** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	e 2022 calendar year, or tax year beginning an	d ending		
B c	heck if pplicable	C Name of organization		D Employer identific	cation number
	Addres	DC JUSTICE LAB			
	Name change	Doing business as		84-34790	25
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 1200 U STREET, NW	Room/suite	E Telephone numbe 202-681-	
	termin ated			G Gross receipts \$	1,406,013.
	Ameno			H(a) Is this a group re	
	Applic			for subordinates	
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	······ — —
ΙT	ax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	1	list. See instructions
	Vebsit		,	H(c) Group exemptio	n number
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2019	A State of legal domicile; DC
	rt I	Summary			
ıce		Briefly describe the organization's mission or most significant activities: SEE OF MISSION	SCHEDU	LE O FOR DE	SCRIPTION
Governance	2	Check this box if the organization discontinued its operations or disposit	osed of more	than 25% of its net ass	sets.
Ve	3	Number of voting members of the governing body (Part VI, line 1a)		3	9
		Number of independent voting members of the governing body (Part VI, line 1b)			9
ي وي		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			10
/itie		Total number of volunteers (estimate if necessary)			30
Activities		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_<		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)		1,220,714.	1,392,809.
ž	9	Program service revenue (Part VIII, line 2g)		6,000.	12,600.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	604.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,226,714.	1,406,013.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		15,000.	0.
	l .	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		586,863.	776,346.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
xbe	b	Total fundraising expenses (Part IX, column (D), line 25) 186, 3			100 111
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		123,962.	433,661.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		725,825.	1,210,007.
		Revenue less expenses. Subtract line 18 from line 12		500,889.	196,006.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sset: Salar	20	Total assets (Part X, line 16)		958,312.	1,145,845.
at As	21	Total liabilities (Part X, line 26)		9,604.	1,131.
<u> </u>	22	Net assets or fund balances. Subtract line 21 from line 20		948,708.	1,144,714.
	ırt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedul			knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of v	vhich preparer	has any knowledge.	
		Cignature of officer		Doto	
Sigr		Signature of officer		Date	
Her	е	PATRICE SULTON, EXECUTIVE DIRECTOR			
		Type or print name and title	T r	Data Jawa F	T DTINI
n	ı	Print/Type preparer's name Preparer's signature AND Etc. To And		Date Check	PTIN
Paid		ANDREW E. YOUNG, CPA ANDREW E. YOUNG	, CPA		
	arer	Firm's name RENNER AND COMPANY CPA, P.C.	0.0	Firm's EIN 5	4-1498950
use	Only	Firm's address 700 NORTH FAIRFAX STREET SUITE 4	UU		N3 \ E3E 1300
		ALEXANDRIA, VA 22314		Phone no. (7	03) 535-1200 X Ves No.
N/IOV	tha IE	RS discuss this return with the preparer shown above? See instructions			I A I VAC I I NA

Check if Schedule O contains a response or not to any then in this Part III. Briefly describe the organization's mission: DC JUSTICE LAB IS A TEAM OF LAW AND POLICY EXPERTS RESEARCHING, ORGANIZING, AND ADVOCATING FOR LARGE-SCALE CHANGES TO THE DISTRICT'S CRIMINAL LEGAL SYSTEM. WE DEVELOP SMARTER SAFETY SOLUTIONS THAT ARE EVIDENCE—DRIVER, COMMUNITY-ROOTED, AND RACIALLY JUST: WE AIM TO FULLY	Pai	Statement of Program Service Accomplishments
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Form 990 (2022) DC JUSTICE LAB Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		X
0	Schedule D, Part III	├°		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			_V
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	L	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	٠.ٽ		<u></u> -
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''-		
10		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		 ^ `
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
20-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_V
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

232003 12-13-22

Form **990** (2022)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			I
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			I
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			I
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			ı
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	.		ı
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ı
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEL		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				ı
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ı
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			ı
	Part V, line 1	34		_X_
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			l
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		,,	ı
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Га				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b	Elici di chambel chi oma viza molacca chi mo ta. Elici ci i not approable			
С		1c		
23200	(gambling) winnings to prize winners?		990	20221

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					-g-
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	10			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	•		2b	х	
				Ba		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		·····	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a		4	la		Х
b	If "Yes," enter the name of the foreign country	,				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5	ā		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5	БС		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?		<u> </u>	ia 📗		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts				
	were not tax deductible?		6	Sb		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the pa	ayor? 7	'a		X
			7	'b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required				
	to file Form 8282?	1 1	7	'c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			'e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		·····	7f	-	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	•		'g	-	
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		3-C? 7	'h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	•				
•				8		
9	Sponsoring organizations maintaining donor advised funds.			Эа		
a)b		
10	Section 501(c)(7) organizations. Enter:			, L		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100				
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	1:	2a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		1	3a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				4a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		1 <u>1</u>	4b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?		🗀	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					77
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	1	16		X
4-	If "Yes," complete Form 4720, Schedule O.	15. 215				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities		_		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		1 1	17		

Form **990** (2022) 232005 12-13-22

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line sa, so, or real bottom, described the cheathetaness, processes, or changes on contention of			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		1	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	Х
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	15b		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iva		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		<u> </u>
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	,	1	
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 202-681-8783			
	1200 U STREET, NW, WASHINGTON, DC 20009			
			000	

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jigu					out	(D)	(E)	(F)
Name and title	Average		not c		more	than o		Reportable	Reportable	Estimated
	hours per week					s both or/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	ndividual trustee or director	ىيە			ited		organization	(W-2/1099-MISC/	from the
	related	ustee	nstitutional trustee		9	suadi		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	lual tr	tional		nploye	st com	_	1099-NEC)		and related organizations
	line)	Indivic	Institu	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DONALD BRAMAN	5.00									
CHAIR		Х		X				0.	0.	0.
(2) CHANELL AUTREY	5.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) LAUREN JOHNSON	5.00									
TREASURER		Х		X				0.	0.	0.
(4) SAMRA LAKEW	5.00									
SECRETARY		Х		Х				0.	0.	0.
(5) JULIENE JAMES	2.00									
FUND DEVELOPMENT DIRECTOR		Х						0.	0.	0.
(6) CLINIQUE MARSHALL CHAPMAN	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(7) JADE CHONG-SMITH	2.00									
DIRECTOR		Х						0.	0.	0.
(8) KYLE DOMAN	2.00	ļ							•	
DIRECTOR	0.00	X						0.	0.	0.
(9) ED LAZERE	2.00								•	•
DIRECTOR	40.00	Х						0.	0.	0.
(10) PATRICE SULTON	40.00	-		,,				144 700	0	11 464
EXECUTIVE DIRECTOR	40.00			Х				144,729.	0.	11,464.
(11) NAIKE SAVAIN	40.00	-				X		106 500	0.	0 475
DIRECTOR OF POLICY						^		106,523.	0.	9,475.
		1								
		-								

Form 990 (2022)

Form 990 (2022) DC JUSTICE LAB 84-3479025 Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees, (continued)

(A) Name and title	(B) Average hours per week	(do box	not cl	Posi heck r	ition		one n an	(D) Reportable compensation from	(continued) (E) Reportable compensatio	n	Est am	(F) imated ount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	s SC/	comp fro orga and	pensation om the inization related nizations
		_										
		-										
		_										
1b Subtotal								251,252.		0.	20	,939.
c Total from continuation sheets to Part \ d Total (add lines 1b and 1c)								251,252.		0.	20	<u>0.</u> ,939.
2 Total number of individuals (including but								•	000 of reportable	9		
compensation from the organization										-		Yes No
3 Did the organization list any former office line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i>			•	•	•		_	·	•		3	х
4 For any individual listed on line 1a, is the s	um of reportab	le co	mpe	ensa	tion	and	oth	er compensation from the	ne organization			
and related organizations greater than \$15Did any person listed on line 1a receive or	•		,							·····	4	X
rendered to the organization? f "Yes." co.	mplete Schedul	e <i>J f</i> o	or su	ıch r	oers	on .	<u></u>				5	X
Complete this table for your five highest c	· ·	-							· · · · · · · · · · · · · · · · · · ·	pensat	ion froi	m
the organization. Report compensation for (A)	the calendar y	ear e	ndin	ig w	ith c	or wi	thin 	the organization's tax ye (B)	ear.		(C))
Name and busines	s address	NC	ONE	<u> </u>			4	Description of s	ervices	С	ompen	sation
							\dashv					
2 Total number of independent contractors	including but n	ot lin	nitec	d to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organ				'	C)		,				

Form **990** (2022)

		Check if Schedule O c	onta	ins a resp	onse d	or note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ωs	1 a	Federated campaigns		1a						
ant	b									
2,5										
ifts ar A		Related organizations								
s, G mils										
rigi	f	All other contributions, gifts,	grant	s, and						
the		similar amounts not included	abov	e 1f	1,	392,809.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in I	ines 1	a-1f 1g	\$					
<u>8 0</u>	h	Total. Add lines 1a-1f					1,392,809.			
	_	PPP POD CPDVI	ο E ¹	TNCO	/ Ter	Business Code 812900	12,600.	12,600.		
Program Service Revenue	2 a	FEE FOR SERVI				012900	12,600.	12,600.		
serv me	b									
m S	c d									
gra	e									
Pro	f	All other program service r	ever	nue						
	g	Total. Add lines 2a-2f					12,600.			
	3	Investment income (includ								
		other similar amounts)								
	4	Income from investment o		· ·	-	roceeds				
	5	Royalties		<i>(</i>) 5		/:\\ D				
				(i) Rea	31	(ii) Personal	-			
		Gross rents	6a				-			
	b	Less: rental expenses Rental income or (loss)	6b 6c				-			
	q	Net rental income or (loss)								
		Gross amount from sales of		(i) Secur	ties	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
e		and sales expenses	7b							
Revenue		Gain or (loss)	7с							
		Net gain or (loss)								
ther	8 a	Gross income from fundraisin	-	•						
0		including \$ contributions reported on								
		Part IV, line 18		,	8a					
	b	Less: direct expenses			8b					
		Net income or (loss) from f								
		Gross income from gaming								
		Part IV, line 19								
		Less: direct expenses								
		Net income or (loss) from (es					
	10 a	Gross sales of inventory, le			40-					
	h	and allowances			10a 10b					
		Less: cost of goods sold Net income or (loss) from s				1				
			-4.00	. 51 111/01/10		Business Code				
sno	11 a	MISCELLENOUS	INC	COME		900099	604.	604.		
ane	b									
Miscellaneous Revenue	С									
Mis		All other revenue					504			
\perp		Total. Add lines 11a-11d					604.	12 204		^
	12	Total revenue. See instructio	ns				1,406,013.	13,204.	0.	<u> </u>

Form 990 (2022) DC JUSTICE LAB Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All othe	r organizations must com	nolete column (A)	
0001	Check if Schedule O contains a respons				X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				<u>.</u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	156,193.	99,122.	33,093.	23,978.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	496,647.	364,114.	75,786.	56,747.
8	Pension plan accruals and contributions (include	-	-		-
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	66,096.	45,855.	14,958.	5,283.
10	Payroll taxes	57,410.	39,599.	10,970.	6,841.
11	Fees for services (nonemployees):	- ,	,	.,	.,
a	Management				
b					
	Accounting	36,498.		36,498.	
		30,1201		00,200	
e					
f	Investment management fees				
g					
y	column (A), amount, list line 11g expenses on Sch 0.)	280,352.	170,657.	40,270.	69,425.
12	Advertising and promotion	222.	150.	72.	03,1231
13		30,340.	5,398.	20,064.	4,878.
14	Office expenses	4,757.	3,542.	922.	293.
15	Information technology	1,7371	3,342.	722.	255.
	Royalties	7,922.	697.	7,096.	129.
16	Occupancy	13,827.	8,492.	2,684.	2,651.
17	Payments of travel or entertainment expenses	13,027.	0,452.	2,004.	2,031.
18	for any federal, state, or local public officials				
40	· · · · · · · · · · · · · · · · · · ·	49,027.	28,834.	4,128.	16,065.
19	Conferences, conventions, and meetings	49,041.	40,034.	4,140.	10,003.
20	Interest				
21	Payments to affiliates	2,687.	2,134.	553.	
22	Depreciation, depletion, and amortization	4,707.	2,134.	4,707.	
23	Insurance	4,/0/•		4,101.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSES	2,900.	1,906.	900.	94.
b	POSTAGE	311.	=,,,,,,,	311.	, , ,
C	PAYROLL FEES G&A	111.		111.	
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,210,007.	770,500.	253,123.	186,384.
26	Joint costs. Complete this line only if the organization	_,,,	,		_00,001
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	[11 10110471119 001 30-2 (700 300-120)				000

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DC JUSTICE LAB

Form 990 (2022) Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			646,972.	1	523,751
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			300,000.	4	593,307
	5	Loans and other receivables from any current	or former	officer, director,			
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined					
		under section 4958(f)(1)), and persons describ	ed in sect	ion 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ĭ	9	Prepaid expenses and deferred charges				9	16,667
	10a	Land, buildings, and equipment: cost or other		45.065			
		basis. Complete Part VI of Schedule D		15,967.	44 040		10.100
	b	Less: accumulated depreciation		3,847.	11,340.	10c	12,120
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	050 210	15	1 1 4 5 0 4 5		
	16	Total assets. Add lines 1 through 15 (must ed		1	958,312.	16	1,145,845
	17	Accounts payable and accrued expenses			9,604.	17	1,131
	18	Grants payable				18	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
lat		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, portion, and other liabilities not included on line	•				
		parties, and other liabilities not included on lin of Schedule D	es 17-24).	Complete Part X		25	
	26			·····	9,604.	26	1,131
	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, cl	ack bore		J,004.	20	
S		and complete lines 27, 28, 32, and 33.	ieck liele				
Š	27				948,708.	27	1,144,714
ala	28	Net assets with donor restrictions			31077000	28	
	20	Organizations that do not follow FASB ASC				20	
Fur		and complete lines 29 through 33.	550, CHC	ok nere			
5	29	Capital stock or trust principal, or current fund	ls			29	
ers	30	Paid-in or capital surplus, or land, building, or				30	
155	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund balances	32	Total net assets or fund balances			948,708.	32	1,144,714
Z	33				958,312.	33	1,145,845
	_ 55	Total habilities and not assets/fund balances			200,0220	- 50	Form 990 (202

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,40		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,21		
3	Revenue less expenses. Subtract line 2 from line 1	3	19	6,0	<u>06.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	948	8,7	08.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,14	4,7	14.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	`		Form	990	(2022)

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

			USTICE LAB					4-34/9025
Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)		
1		A church, convention of ch)(A)(i).	
2	\Box	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3	一	A hospital or a cooperative				(b)(1)(A)(ii	i).	
4	Ħ	A medical research organiza					•	the hospital's name.
•		city, and state:		,				,
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in
3		section 170(b)(1)(A)(iv). (C		loge of aniversity owned	or operat	ca by a go	vorminorital anti-accords	5 4 III
6				antal unit described in	tion 4	70/6\/4\/4\	(.A	
6	$\overline{\mathbf{v}}$	A federal, state, or local gov	-					
′	X	An organization that norma		ntial part of its support if	om a gove	ernmentai	unit or from the general	public described in
_		section 170(b)(1)(A)(vi). (C						
8	\vdash	A community trust describe						
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a land-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or
		university:						
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	is, membership fees, an	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functior	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box on
		lines 12a through 12d that	~					
а		Type I. A supporting orga					, ,	aivina
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		
		organization. You must o		• • • •	, 5, 5			-pp9
b		Type II. A supporting org			ion with it	s sunnorte	d organization(s) by hav	/ina
		control or management o	•					-
		organization(s). You mus			arrie perso	iis tiiat coi	itioi oi manage the supp	Jorted
_		¬ ·			in connoct	ion with a	and functionally integrate	od with
С		☐ Type III functionally inte	-				· · ·	eu witti,
	. —	its supported organization						
d		☐ Type III non-functionally	•					* *
		that is not functionally int	-	•	-			veness
		requirement (see instructi	•	-				
е		☐ Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or						
f		er the number of supported o						
g		vide the following information i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
		organization		above (see instructions))	Yes	No		Support (See motifications)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			490,646.	1220714.	1392809.	3104169.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			490,646.	1220714.	1392809.	3104169.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2054582.
6	Public support. Subtract line 5 from line 4.						1049587.
	ction B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4		, ,	490,646.	1220714.	1392809.	3104169.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3104169.
	Gross receipts from related activities,	etc (see instruction	ne)			12	18,600.
	First 5 years. If the Form 990 is for the	•	,	fourth or fifth tax v			
.0	organization, check this box and stop	-		· · · · · · · · · · · · · · · · · · ·			X
Sec	ction C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		14	%
	Public support percentage from 2021					15	%
	33 1/3% support test - 2022. If the o						
	stop here. The organization qualifies						
r	33 1/3% support test - 2021. If the o						
_	and stop here. The organization qual	•		•		•	
17a	10% -facts-and-circumstances test						
.,,	and if the organization meets the fact	_					
	meets the facts-and-circumstances te						
L	10% -facts-and-circumstances test	-		* * * * * * * * * * * * * * * * * * * *	-	7a and line 15 is:	
L	more, and if the organization meets the	_					10/0 UI
	organization meets the facts-and-circu				-		
10							H
10	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	ļ					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the	ļ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses	ļ					
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
	ction C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves					T .= I	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			Para et 4		0.1/00/	%
19a	33 1/3% support tests - 2022. If the						/ is not
-	more than 33 1/3%, check this box ar						L
b	33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	ns box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b	<u> </u>	Щ.

232024 12-09-22

Parent of Supported Organizations. Answer lines 3a and 3b below.

these activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in

> 3b Schedule A (Form 990) 2022

2b

За

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	JI JI/JULO Tage (
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete s	Sections A through E.	_
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	enization (see

Schedule A (Form 990) 2022

instructions).

	dule A (Form 990) 2022 DC JUSTICE LA		8	4-3479025 Page 7			
Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1				
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3				
4	Amounts paid to acquire exempt-use assets		4				
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.		6				
7	Total annual distributions. Add lines 1 through 6.		7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.		8				
9	Distributable amount for 2022 from Section C, line 6		9				
10	Line 8 amount divided by line 9 amount	1	10				
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022			
1	Distributable amount for 2022 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2022 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2022						
<u>a</u>	From 2017						
b	From 2018						
c	From 2019						
d	From 2020						
e	From 2021						
f	Total of lines 3a through 3e						
<u>g</u>	Applied to underdistributions of prior years						
<u>h</u>	Applied to 2022 distributable amount						
<u>i_</u>	Carryover from 2017 not applied (see instructions)						
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2022 from Section D,						
	line 7: \$						
<u>a</u>	Applied to underdistributions of prior years						
	Applied to 2022 distributable amount						
	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2022, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2022. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2023. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
	Excess from 2018						
	Excess from 2019						
	Excess from 2020						
d	Excess from 2021						

Schedule A (Form 990) 2022

e Excess from 2022

Schedule B

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Name of the organization

(Form 990)

Go to www.irs.gov/Form990 for the latest information. Department of the Treasury Internal Revenue Service

Employer identification number

DC JUSTICE LAB 84-3479025									
Organization type (check one):									
Filers of:	llers of: Section:								
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.							
General Rule									
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin y one contributor. Complete Parts I and II. See instructions for determining a contributor								
Special Rules									
sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, are given year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.	nd that received from any one							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.									
year, contribution is checked, enter purpose. Don't co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year								
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify hat it doesn't meet the filing requirements of Schedule B (Form 990).									

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

DC JUSTICE LAB 84-3479025

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a)	(b)	(c) (d) Total contributions Type of contribution
No1	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 4	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		\$ 90,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **2**

Name of organization Emp

Employer identification number

DC JUS	STICE LAB		84-3479025
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$25,00	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$18,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll

noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

DC JUSTICE LAB

84-3479025

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
No. 14	Name, address, and ZIP + 4	\$\$, 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, augress, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

DC JUSTICE LAB

84-3479025

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4

Schedule B (Form 990) (2022) Name of organization **Employer identification number** DC JUSTICE LAB 84-3479025 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2022) 223454 11-15-22

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizat	ions: Complete Part III.			
Nam	e of organization			Em	ployer identification number
	DC JUST	ICE LAB			84-3479025
Pa	rt I-A Complete if the org	anization is exempt und	ler section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures			
Pai	rt I-B Complete if the org	anization is exempt und	ler section 501(c)(3).	
	Enter the amount of any excise tax	-		-	\$
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	;	\$
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the org	anization is exempt und	ler section 501(c),	except section 501(c)(3).
	Enter the amount directly expended	, ,	·	***************************************	\$
	Enter the amount of the filing organ		-		
	exempt function activities				\$
	Total exempt function expenditures			•	
	line 17b				
	Did the filing organization file Form				
	Enter the names, addresses and en made payments. For each organizar	• •	•		
	contributions received that were pro-				•
	political action committee (PAC). If				no oogroganoa rama or a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

	STICE LAB		479025 Page 2
Part II-A Complete if the organization section 501(h)).	n is exempt under section 501(c)(3) and file	ed Form 5768 (ele	ction under
expenses, and share of exces	gs to an affiliated group (and list in Part IV each affiliated s lobbying expenditures). ed box A and "limited control" provisions apply.	group member's name	, address, EIN,
Limits on Lobi	oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pub	ic opinion (grassroots lobbying)	16,482.	
b Total lobbying expenditures to influence a leg	gislative body (direct lobbying)	10,135.	
c Total lobbying expenditures (add lines 1a and	I 1b)	26,617.	
		1,183,390.	
e Total exempt purpose expenditures (add line	s 1c and 1d)	1,210,007.	
f Lobbying nontaxable amount. Enter the amo	unt from the following table in both columns.	196,001.	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of	line 1f)	49,000.	
h Subtract line 1g from line 1a. If zero or less, e	nter -0-	0.	
i Subtract line 1f from line 1c. If zero or less, e	***************************************	0.	
j If there is an amount other than zero on eithe	r line 1h or line 1i, did the organization file Form 4720	_	
reporting section 4911 tax for this year?			Yes No
	4-Year Averaging Period Under Section 501(h) a section 501(h) election do not have to complete all c e the separate instructions for lines 2a through 2f.)	of the five columns be	low.
Lobi	ying Expenditures During 4-Year Averaging Period		

	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount			133,874.	196,001.	329,875.
b Lobbying ceiling amount (150% of line 2a, column(e))					494,813.
c Total lobbying expenditures			6,000.	26,617.	32,617.
d Grassroots nontaxable amount			33,469.	49,000.	82,469.
e Grassroots ceiling amount (150% of line 2d, column (e))					123,704.
f Grassroots lobbying expenditures			1,500.	16,482.	17,982.
				Cohodu	lo C (Form 900) 2022

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k)
of the	of the lobbying activity.			Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Dar	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)	or sec	rtion	
Fai	501(c)(6).	11 30 1 (0)(3)	, or sec	ZUOII	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."			ılı-A, illie	J, 15
1	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		. 1		
2	expenses for which the section 527(f) tax was paid).	,aı			
a	Current year		2a		
	Carryover from last year				
	Total				
	4				
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds t				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
Par				•	
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	, lines 1 a	nd 2 (See	
instru	ictions); and Part II-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

DC JUSTICE LAB

Employer identification number 84-3479025

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		milar Funds or	Accounts. Complete if the		
	organization answered Tes OffForm 990, Faitty, in	(a) Donor advised	I funds	(b) Funds and other accounts		
1	Total number at end of year	(,,		.,		
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)			_		
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held	d in donor advised f	iunds		
·	are the organization's property, subject to the organization's	-				
6	Did the organization inform all grantees, donors, and donor ac					
Ū	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?		• •			
Par						
1	Purpose(s) of conservation easements held by the organization		,	,		
•	Preservation of land for public use (for example, recreat		Preservation of a h	istorically important land area		
	Protection of natural habitat			ertified historic structure		
	Preservation of open space		11000114110110140	orimod motorio otraotaro		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	tion in the form of a	conservation easement on the last		
_	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conservation easements			2a		
b				-		
C	Number of conservation easements on a certified historic stru			"		
	Number of conservation easements included in (c) acquired a					
	historic structure listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele					
	year	, , ,	, ,	Ç		
4	Number of states where property subject to conservation eas	ement is located				
5	Does the organization have a written policy regarding the peri		on, handling of			
	violations, and enforcement of the conservation easements it			Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting, l					
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enfo	orcing conservation	easements during the year		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements	of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes No		
9	In Part XIII, describe how the organization reports conservation	on easements in its revenu	ue and expense sta	tement and		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's f	inancial statements	that describes the		
	organization's accounting for conservation easements.	A	0.11			
Pai	t III Organizations Maintaining Collections of	•	sures, or Othe	r Similar Assets.		
	Complete if the organization answered "Yes" on Form					
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its rever	nue statement and l	balance sheet works		
	of art, historical treasures, or other similar assets held for pub	· · · · · ·		erance of public		
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthera	nce of public service,		
	provide the following amounts relating to these items:			_		
	(i) Revenue included on Form 990, Part VIII, line 1					
				· · · · · · · · · · · · · · · · · · ·		
2	If the organization received or held works of art, historical trea			in, provide		
	the following amounts required to be reported under FASB A			_		
	Revenue included on Form 990, Part VIII, line 1					
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2022		

Par	rt III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, o	r Other	Simila	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the t	following that	make sig	nificant u	ise of its			
	collection items (check all that apply):										
а	Public exhibition	C	k	Loan or exc	hange progra	am					
b	Scholarly research	e	• 🗌	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how th	ey further th	ne organizatio	n's exem	pt purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations	of art, his	storical treas	sures, or othe	er similar a	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	rt IV Escrow and Custodial Arrang		ete if the	organizatio	n answered '	'Yes" on F	orm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for o	contribution	s or other ass	sets not in	cluded		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
									Amount	<u>:</u>	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for 6	escrow or cu	ustodial acco	unt liabilit	y?	L	Yes	<u>_</u>	No
	If "Yes," explain the arrangement in Part XIII.										
Par	rt V Endowment Funds. Complete i										
		(a) Current year	(b) ⊦	rior year	(c) Two year	rs back (d) Three y	ears back	(e) Four	years	<u>back</u>
	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1g	j, column (a)) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С		%									
	The percentages on lines 2a, 2b, and 2c shou	•									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation tha	t are held ar	nd administer	ed for the			Г	V T	
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)	\longrightarrow	
	(ii) Related organizations								3a(ii)	\longrightarrow	
	If "Yes" on line 3a(ii), are the related organiza								3b		
Dar	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment f	unds.							
rai	Complete if the organization answered		Dort IV	lino 11a S	00 Form 000	Dart V li	no 10				
		I							(d) Dari		
	Description of property	(a) Cost or o			or other (other)		cumulate reciation	ea	(d) Book	value	9
	Land	,	116111)	Dasis	(ou ici)	uep	Colation				
	Land										
	Buildings										
	Leasehold improvements			1	5,967.		3,84	17	1 ′	2,12	20
	Equipment	I			J, 901 •		5,04	<u> </u>		·, 14	<u> </u>
	Other		V a=1	m /D) !: 1	00)				1:	2,12	20 -
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Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 DC JUSTICE I	ıAB	84	-3479025 Page 3
Part VII Investments - Other Securities.	5 000 B 1 N/ II	141 0 5 000 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
	on Form COO Dort IV line	11a Cas Form 000 Part V line 12	
Complete if the organization answered "Yes" of (a) Description of investment	(b) Book value		of year market value
	(b) book value	(c) Method of valuation: Cost or end	-or-year market value
(1)			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.	
	Description	, ,	(b) Book value
(1)	•		. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide			at reports the
organization's liability for uncertain tax positions under l			

Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

DC JUSTICE LAB

Part I Questions Regarding Compensation

Employer identification number 84-3479025

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) PATRICE SULTON (144,729	0.	0.	4,344.	7,120.	156,193.	0.
EXECUTIVE DIRECTOR		0.	0.	0.	0.	0.	0.
	i)						
	i)						
	i)						
	i)						
	i)						
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	i)						
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Page 2

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

DC JUSTICE LAB

Employer identification number 84-3479025

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TRANSFORM THE DISTRICT'S APPROACH TO PUBLIC SAFETY AND MAKE IT A
NATIONAL LEADER IN JUSTICE REFORM.
FORM 990, PART VI, SECTION A, LINE 8B:
NO COMMITTEES OF THE BOARD HAVE BEEN ESTABLISHED TO DATE.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS AND REVIEWED BEFORE
FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD OF DIRECTORS ROUTINELY MONITORS AND EVALUATES CONFLICTS OF
INTEREST AS THEY ARISE WITHIN THE COURSE OF ITS OPERATIONS.
FORM 990, PART VI, SECTION B, LINE 15A:
COMPENSATION FOR THE EXECUTIVE DIRECTOR WAS REVIEWED AND APPROVED BY THE
BOARD OF DIRECTORS UPON THE BASIS OF COMPARISONS TO COMPARABLE ENTITIES AND
VETTED COMPENSATION DATA. COMPENSATION AMOUNTS WERE DOCUMENTED
CONTEMPORANEOUSLY UPON APPROVAL BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19:
DC JUSTICE LAB'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND
FINANCIAL STATEMENTS WILL BE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization DC JUSTICE LAB	Employer identification number 84-3479025
PROFESSIONAL FEES:INDEPENDENT CONTR:	
PROGRAM SERVICE EXPENSES	160,865.
MANAGEMENT AND GENERAL EXPENSES	40,270.
FUNDRAISING EXPENSES	21,550.
TOTAL EXPENSES	222,685.
FUNDRAISING CONTRACTORS:	
PROGRAM SERVICE EXPENSES	9,792.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	47,875.
TOTAL EXPENSES	57,667.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	280,352.
PART I, LINE I, DESCRIPTION OF ORGANIZATION'S MISSION	
DC JUSTICE LAB DEVELOPS SMARTER SAFETY SOLUTIONS THAT ARE	
EVIDENCE-DRIVEN, COMMUNITY-ROOTED, AND RACIALLY JUST.	